

## EMPLOYMENT CONTRACT

Date :

Name of Employee \_\_\_\_\_

Passport number \_\_\_\_\_ Nationality \_\_\_\_\_

Position offered \_\_\_\_\_

We have the pleasure to offer you employment in our above organization under the following Terms and Conditions and if agreeable to same, please sign below to proceed with further arrangements.

- Basic Salary per month** - Saudi Riyals.
- Overtime work** - Payment will be made as per Labour laws
- Working Hours / Days per week** - 48 hours per week, 06 day week, 01 Day off
- Probation period** - Three (03) months
- Facilities provided** - Free Food / Food allowance provided  
Free Accommodation, Transport and Medical  
Provided by the company.  
  
Return ticket provided end of contract period.
- Contract period** - Two years and renewable if agreed by both party
- Work location** - Should agree to work in any assigned location
- Termination** - If employee is found Unfit for work and not Satisfactory, Medically unfit, Misconduct or Detected for legal offences will be terminated by the company and deported immediately.
- Other Terms and Conditions** - All other terms & Conditions will prevail in Accordance with Labour laws Saudi Arabia.

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**Signature of Employer**

I have understood the above Terms and Conditions of Employment and agree to abide by the instruction of my Employer.

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**Signature of Employee**